



COMPANY POLICY

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Review cycle: **Annual**

Health & Safety Policy

1. Policy statement

Sunrise Rentals Ltd provides operated and non-operated plant hire, site services and waste material processing throughout the UK. These activities carry real risks, and the Director accepts personal responsibility for managing them. Our commitment is simple: zero harm to people, zero tolerance of unsafe practice, on our own premises and on every site our plant and people attend.

We will comply with the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999 and all regulations relevant to our operations, and will provide the resources, training and supervision needed to work safely.

2. Plant and equipment

- All plant undergoes a documented pre-delivery inspection — hydraulics, structure, guards and safety devices — before dispatch to site.
- Planned preventative maintenance is carried out to manufacturer schedules and PUWER 1998 requirements.
- Lifting equipment is thoroughly examined by competent persons at the intervals required by LOLER 1998, with reports supplied.
- Operators complete daily pre-use checks, and any plant with a safety defect is stood down immediately.

3. People and competence

- All operated hire is delivered by CPCS-qualified operators holding the correct categories for the plant supplied.
- Site-specific and dynamic risk assessments, supported by method statements (RAMS), are completed for our activities.
- New employees and subcontractors receive an HSE induction; toolbox talks and refresher training maintain competence.
- Employees are consulted on health and safety matters and must report hazards, defects, near misses and incidents promptly.

4. Incident management and review

All accidents and near misses are reported, investigated to root cause, and tracked to closed-out corrective action. RIDDOR-reportable events are notified to the HSE within statutory timescales. Safety performance is monitored through site inspections, audits and KPIs reported to the Director, and this policy is reviewed at least annually.

5. Responsibilities

The Director holds overall responsibility for health and safety and for resourcing this policy. The Operations Manager implements it day to day. Every employee and operator must follow safe systems of work, use PPE correctly and co-operate fully with these arrangements — safety is a condition of working for, and with, Sunrise Rentals Ltd.



William O'Grady

Director, Sunrise Rentals Ltd

Signed: **21 June 2019**

Reviewed: **Annually**